

The essential part of the mission of Akademia Jachtingu is to work effectively with diversity. We are committed to ensuring that there is no unjustified discrimination in the training, recruitment, retention or treatment of our students, clients, instructors, volunteers and our staff on the basis of age, disability, gender including transgender, marital status including civil partnerships, pregnancy and maternity, political opinion, race/ethnicity, religion and belief, sexual orientation, socio-economic background, spent convictions, trade union activity or membership, work pattern, having or not having dependants or on any other grounds which are irrelevant to decision making.

Akademia Jachtingu is committed to

- equality of opportunity.
- understanding, valuing and working with diversity to enable fair and full participation in its work and activities.
- ensuring that there is no unjustified discrimination in its processes.
- promoting equality; this includes conducting equality screening and impact assessments of policies and functions.
- treating individuals with whom it works with fairness, dignity and respect

We require all staff to ensure their behaviour is consistent with this policy. We also require that our students, clients, instructors, volunteers and our staff are made aware of this policy and operate within it.

We will provide adequate and appropriate resources to implement this policy and will ensure it is communicated and understood.